



ACADEMIC AND ADMINISTRATIVE AUDIT Academic Year – 2021-22

1. Name of the Department: MBA
2. Year of establishment: 2009
3. Courses offered: UG, PG, M. Phil., Ph.D., Integrated Masters

Year	UG	PG	M. Phil	Ph.D.
2021-22	None	MBA	NA	Magt. Studies

4. Courses introduced during last 4 years: None
5. Does the department have Academic flexibility? If yes since when? Yes. Since 2019 after implementing Choice Based Credit System (CBCS) by SPPU, Pune.
6. Interdisciplinary programs offered and departments involved: Yes.
7. Courses conducted in collaboration with other universities and Institutions: None
8. Details of programmes discontinued, if any, with reasons: NA
9. Examination System: Annual/ Semester/Choice Based Credit System/ Credit and Grading system/ any other system, specify: Semester/CBCS/Credit & Grading
10. Participation of the department in the curriculum development for courses offered by the Departments. NA
11. Does the department have different syllabus than the one used by university for UG and PG courses? APIMR offers various Add on Courses beyond SPPU curriculum. (Ref. Annexure I)



12. Number of teaching posts sanctioned, filled and vacant.

Designation	Sanctioned	Filled	Filled under CAS
Director	1	1	NA
Professor	0	0	NA
Associate Professor	3	1	NA
Assistant Professor	8	11	NA
Total	12	13	NA

13. Faculty profile with name, qualification, designation, experience, nature of appointment (confirmed/ probation/temporary):

S. N.	Name	Designation	Qualifications	Teaching/Research Experience	Nature of appointment..
1	Dr. Jitendra Madhukar Hude	Director	MCM, M.Phil. Ph.D	32	Permanent
2	Dr. Dayanand Jagdeo Surwade	Associate Professor	MCM, M.Com, Ph.D	19	Permanent
3	Dr.Dhananjay Gajanan Pingale	Assistant Professor	MBA,MPM, Ph.D	17	Adhoc Basis
4	Prof. Vishvajit Suryakant Thigale	Assistant Professor	MBA (HR), Ph.D	14	Permanent
5	Prof. Anita Gulab Lohot	Assistant Professor	MBA(FIN)	9	Permanent
6	Prof. Mahesh Ashok Bomble	Assistant Professor	MBA,(Ph.D Pursuing)	11	Permanent
7	Prof. Mayur Dattatray Chikhale	Assistant Professor	MBA(MKT)	13	Permanent
8	Prof. Ashwini Datta Devkate	Assistant Professor	MBA(FIN)	5	Adhoc Basis
9	Ms. Prachi Ramdas Gulave	Assistant Professor	B.com, M.Com	4	Temporary
10	Ms. Khatri Savita Bharat	Assistant Professor	B.com, M.Com	4	Temporary
11	Mr.Gadage Manoj Ramdas	Assistant Professor	B.A. MBA (HR)	14	Temporary
12	Prof. Bhagwat Monica Sanjay	Assistant Professor	MBA (Fin. HR) B.Sc	14	Temporary
13	Prof. Smita Prashant Sonawane	Assistant Professor	MBA,(Ph.D Pursuing)	7	Adhoc Basis



a) Appointed on Government Sanctioned Post. NA				
Name	Designation	Qualifications	Teaching/Research Experience	Nature of appointment.

b) Appointed from University Fund. NA				
Name	Designation	Qualifications	Teaching/Research Experience	Nature of appointment

14. List of Visiting Fellows/Teachers, Adjunct and Emeritus Professors, (for last 4 years). (Ref. Annexure 2)

15. Percentage of classes taken by temporary/visiting faculty (programme-wise information): NA

16. Programme-wise Student Teacher Ratio: (Average of 4 Years) : 20:1

17. Number of academic support staff (technical) and administrative staff sanctioned, filled and vacant:

Sr. No.	Posts	Sanctioned posts	Filled	Actual
1	Computer/Laboratory Assistant	1	1	1
2	Clerk (office)	3	2	2
3	Laboratory Attendant	NA	NA	NA
4	Peon	0	2	2
5	Other(4Housekeeper+1 Driver)	0	5	5

18. Thrust areas of research as identified by the department: Entrepreneurship, Renewable Energy, and Sustainability.

19. Information about research grants, projects completed and ongoing during the period of last 4 years: None

a) From National funding agencies (like UGC, CSIR, DST, DBT etc.): None

Sr. No.	Name of the Principle Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks (if any)
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b) From International funding agencies:

None

Sr. No.	Name of the Principle Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakhs)	Remarks if any
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20. Funds received at Departmental level through DST-FIST, CSIR, UGC-SAP CAS, DAE, DBT, BRNS, ICSSR, AICTE, etc. None

Scheme and Funding Agency	Non- Recurring	Recurring	Project Fellow	Total

21. Research facilities available in the department and recognition received, if any?

Recognized Ph.D. Research Centre of Savitribai Phule Pune University.

(Ref. Annexure 3)

22. Special research laboratories sponsored by / created by industry or corporate bodies: None

23. Publications:

Sr. No.	Papers published in peer reviewed journals	Monographs, Books, Chapters in books	Citations	h-index	Impact factor range/Average Impact factor
1	04	00			5.0

(Ref. Annexure 4)

24. Details of patents filed & granted and income generated:

NA

Sr. No.	Year	Name of the teacher	Nature of consultancy	Funds generated (In Lakh)

25. Consultancy services provided, name of the teacher/s and income generated: None

26. Details of teachers invited as resource persons for Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels.

(Ref. Annexure 5).

27. Details of teachers participated in Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels.(participant, presented paper, chaired the session)

(Ref. Annexure 6)

28. Participation of teachers in various academic activities as members of committees at University level, State level, National level, International level bodies. (give details)

(Ref. Annexure 7).

29. Details of teachers appointed/nominated on Editorial Boards at university, state, national and international levels.

(Ref. Annexure 8)

30. Awards / Prizes and recognitions received by teachers at university, state, national and international level:

None



31. Awards and Prizes received by students at university, state, national and international level: None

32. Details of Seminars/ Conferences/Workshops organized at university, state, national and international level and the source of funding with details:

Name of Conference/ Seminars / Workshops	Funding agency	No. of Participants	University/State/National/ International	Dates
Digital Marketing & LinkedIn Marketing - Master Class	Self-Financed			28th Oct 2021

(Ref. Annexure 9)

33. Student profile programme-wise at UG and PG

UG/PG	Applications Received	No. of students Admitted	Seats Available	Male	Female	Total	Year
PG		136		83	53	136	MBA -I
PG		89		46	43	89	MBA-II

34. Year-wise results of students at UG and PG:

Title of the Course	Total no. of students appeared	Division					
		Distinction %	I %	II %	III %	Pass %	Fail %
MBA II Sem.	134	29.10	31.34	2.24	00	94.98	5.22
MBA IV Sem.	81	65.43	16.05	00	00	81.48	18.52

35. Information about M. Phil. programme:

None

Year	Applications Received	No. of students admitted	Male	Female	Total



36. Information about Ph. D. programme :

Year	Applications Received	No. of students admitted	Male	Female	Total
2021-22	12	2	1	1	2

37. Number of students awarded M.Phil., Ph. D ,Degree :

Year	M.Phil	Ph.D.	Male	Female	Total
		In Process			

(Ref. Annexure 10)

38. Diversity of Students : (Year-wise)

Name of the Programme	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
UG				
PG	199	26	0	0
M.Phil.				
Ph. D.				

39. Number of students cleared Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Give Category wise data.

None

Year	MPSC/UPSC	NET/ SET	GATE	Other Exams	Total



40. Student progression: placement record: Number + percentage of students proceeded for higher studies Number+percentage of students placed:

Year	% proceeded for higher studies		% of students placed
	UG to PG	PG to Ph.D./ M.Phil	
2021-22	NA	Nil	33.70%

41. Diversity of Faculty:

Teaching faculty	%
from the same university	69.29
from other universities within the State	30.76
from other States	0
from outside the country	0

42. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. / D.Lit.: None

43. Present details of departmental infrastructural & other facilities with regard to

- Central Library Books and Journals, etc, relevant to Department : YES
- Departmental Library (books, journals etc.) : YES
- Computers and Internet facilities for staff :YES
- Total number of class rooms :4
- Class rooms with ICT facility :4
- Students' laboratory :YES
- Research laboratories :YES
- Seminar Hall :YES
- Smart class room :YES
- Any other facility LCDs,

44. List of post-doctoral students and Research Associates

a) Post-doctoral Students-

NA

Sr. No.	Name of the Faculty	Post-doctoral Students	Research Topic
1			

b) Research Associates

NA

Sr. No.	Name of the Faculty	Research Associates	Research Topic
1			

45. Number of post graduate students getting financial assistance from the university/state / central government (MBA Ist Year - 96 + MBAII Year-70)=166

Students have availed financial assistance from the State Government.

(Ref. Annexure 11)



46. Curricular Aspects:

- a) Does the faculty take initiative in curriculum development process? Yes
- b) Is curriculum suitable to make students globally competitive in the Subject? If yes, substantiate. Yes. Please refer the Annexure No. 12
- c) Does the department offer program with sufficient no. of electives options. Yes
- d) While framing curriculum, is feed-back taken from stakeholder's viz. Students/Alumni/Parents/Employers considered? No. Curriculum designing is done by the affiliating university i.e., SPPU, Pune.
- e) What is the frequency of curriculum revision? (3/4/5 years or more) 3 Years
- f) Does the curriculum have emerging thrust areas, including interdisciplinary areas? (If yes, elaborate). Yes. Please refer the Annexure No. (Ref. Annexure 13)

47. Teaching-Learning, Evaluation.

- i) Number of teachers preparing & following Academic Teaching plan: All
- ii) How many teachers use the following teaching methods?
- a) Interactive lecture method using blackboard, Group discussions, Case Studies, Situation Analysis, Seminars All
- b) Use of ICT methods to support lectures. All
- iii) Does the Department have Peer review processes? If yes, are the suggestions Effectively used to improve the teaching quality? Yes. Please refer the (Ref. Annexure 14).
- iv) Does the department have any mechanism to ensure that entire syllabus is completed? YES
- v) Do you offer Bridge/Remedial courses? If yes, Give details. Yes. Please refer the Annexure No. 15
- vi) What is the method for conducting internal evaluation? Concurrent Evaluation (CCE) method as prescribed by Savitribai Phule Pune University.

48. Teacher Performance:

- i. Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers? Yes. Please refer (Ref. Annexure 16)



- ii. Number of teachers getting
a) Very Good 13 ___ b) Good ___ c) Average ___ remarks from students.
- iii. Whether suggestion boxes are kept in the department to get suggestions from students on infrastructural facilities available in the department? Yes.
- iv. Are the suggestions received from students used for improvement of facilities? Yes.
- v. Do teachers submit Self-Appraisal Reports? Are these reports appraised by HOD and forwarded to the university with comments? -- SAR by each faculty is prepared and submitted to Director for further process. (Ref. Annexure 17)
- vi. What is the Departmental average API ____? How many teachers have API > Average API NA
- vii. What is the individual faculty wise h index? Nil
- viii. Give details of “beyond syllabus scholarly activities” of the department.

49. List the distinguished alumni of the department (maximum 10): (Ref. Annexure 18)

50. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts. APIMR had organized an online Webinar on “Digital Marketing & LinkedIn Marketing - Master Class” on 28th Oct 2021.

51. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored? :- CO-PO Attainment level is computed for each subject every semester by the concerned faculty members.

52. Highlight the Special facilities (if, any) of the Department. Swimming Pool, Gymnasium and all Sports equipment. A spacious and acoustically designed Community Hall and a seminar hall with AC. Solar Power plant and a compost generation plant making our campus green and clean. Our canteen provides organic, homegrown food.

53. Highlight the unique features of the department.

- Serene and natural environment conducive to academic learning
- Accessibility to industries
- Expertise in diverse fields ranging from Agribusiness to Supply Chain Management
- Strong Alumni Network with an active portal
- PhD Research Centre
- Indigenous research publication- APIMR International Journal for Commerce & Management (ISSN: 2582-0966)

54. State the Innovative practices adopted in the department.

- Certificate Courses
- Fostering National Unity, Cultural Integrity and Indian Ethos

55. Highlight the participation of students and faculty in extension activities.

Sr. No.	Extension Activities	Date	No. of Student & Faculty Members
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1	Cyber Security Drive	30th Oct 2021	18:03
2	Water Tank donation to Balika Ashram	26 th March 2022	20:45
3	Cooking without fire	4th Feb 2022	27:07

56. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

- a. **Strengths:** Strong Industry Contacts, Closely knit Alumni Network, Faculty with rich industry-academic experience, Secluded and serene Location, Strong rapport with local community
- b. **Weaknesses:** Predominantly rural students
- c. **Opportunities:** With rigorous pedagogical intervention employment & entrepreneurship opportunities can be created in the surrounding
- d. **Challenges:** Mobilizing human resources

57. Future plans of the department:

- a. **Long term plans-** To Strengthen the Research Center
- b. **Short term plans-** Capability enhancement programmes
Certificate courses in employability skills
To increase MoUs and conduct Collaborative activities for research, Faculty exchange, Student exchange/ internship

Declaration by the Head of the Department/Institution:

I am aware that the above information provided by the department will be validated by the AAA committee during the visit.

Date:



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