Academic and Administrative Audit Report: 2020-2021

-Audited by

Dr. Yogesh Gosavi
Director,
Matoshri Education Society's
Matoshri College of Management & Research Centre,
Eklahare, Nashik

Dr. Swapnil Shah
Mahatma Jyotiba Phule Education Trust's
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Pune - Nashik Highway Peth, Rajgurunagar, Maharashtra 410512

And

Dr. Ramesh Kakad
Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Institute of Management, At.
Dhimbarwadi(Otur),Tal- Junnar Dist- Pune - 410504

Shri Bhairavnath Shikshan Prasarak Mandal's
Adhalrao Patil Institute of Management & Research

Profile for the academic year 2020-21
(Academic and Administrative Audit)

Name of the Course: Master of Business Administration

Year of Establishment: 2009

Part I: Academic Details:

1. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.): **PG – MBA and PHD**
2. Annual/ semester/choice based credit system (programme wise): **Semester.**
3. Courses in collaboration with other universities, industries, foreign institutions, etc.: **No**
4. Details of courses / programmes discontinued (if any) with reasons: **No**
5. List of eminent academicians & scientists/visitors to the department:**List Attached**
6. Teaching methods adopted to improve student learning: **Yes-As per attachment**
7. Course wise / Class wise Result Analysis Batch 2020-21

Title of the Course	Total no. of students appeared	Division					
		Distinction %	I %	II %	III %	Pass %	Fail %
MBA II Sem.	87	75 (86.21%)	9 (10.34%)	0 (0.00%)	0 (0.00%)	84 (96.55%)	3 (03.45%)
MBA IV Sem.	95	39 (41.05%)	41 (43.16%)	8 (8.42%)	0 (0.00%	88 (93.63%)	07 (07.37%)

Research Details:

1. Number of faculty with on-going projects from a) National b) International funding agencies and grants received: **No**
2. Departmental projects funded by DST – FIST, UGC, DBT, ICSSR, etc. and total grants received: **No**
3. Research Centre / facility recognized by the University: **Yes**
4. Publications:

(Give the list in the format as follows:

Name of the Staff, Title of paper, Journal/ Conference Proceeding/ Book Chapter, Published by / Journal name/ Conference Name, Year of publishing, pages from-to, names of co-authors (if any)): **List Attached**

Fill the summary in the form below.

Name of the faculty	Papers(ISSN)			Books(ISBN)			Total publications	Total citations	h-index
	International	National	Presented in conference	International	National	Book chapter			
Dr. Jitendra Hude	1	0	0	0	0	0	01		
Dr. Dayanand Surwade	1	0	0	0	0	0	01		
Prof. Vishvajit Thigale	0	2	0	0	0	0	00		
Prof. Anita Lohot	0	0	0	0	0	0	00		
Prof.Mahesh Ashok Bomble	1	0	0	0	0	0	00		
Prof. Mayur Dattatray Chikhale	0	0	0	0	0	0	00		
Prof.Ghotane Amit Dilip	0	0	0	0	0	0	00		
Prof. Sonali Walse	0	0	0	0	0	0	00		
Prof. Ashwini Devkate	0	0	0	0	0	0	00		
Prof. Dr. Harshali Gomase	1	0	0	0	0	0	01		
Prof. Amol Hule	0	0	0	0	0	0	00		
Prof. Sonali Chikhale	0	0	0	0	0	0	00		
Total	3	0	0	0	0	0	03		

5. Books with ISBN/ISSN numbers with details of publishers

Sr. No.	Name of Staff Member	Name of Book	Reference / Text	Publisher	ISBN No.	Year of Published
	Nil	Nil	Nil	Nil	Nil	Nil

6. Areas of consultancy and income generated: Nil
7. Faculty as members in :

i) National committees – **No**

ii) International Committees – **No**

iii) Editorial Boards – **03** (Dr. Jitendra Hude, Dr. Dayanand Surwade & Prof. Mahesh Bomble)

Students Details:

1. Student projects

    (a) Percentage of students who have done in house projects including inter departmental/programme: **No**

    (b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: **103**

2. Student publications : **List Attached**

3. Awards / Recognitions received by faculty and students (Academic, Research, Co-Curricular, Extra-Curricular, Extension, Sports, Cultural): **List Attached**

4. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defence services, etc.?: **No**

5. Details on student enrichment programmes (special lectures/workshops/ seminar) with external experts : **Yes As per attachment**

6. Participation of students in Institutional Social Responsibility (ISR) and Extension activities: **No**

7. **Student Placement Details :**

    During this academic year total 15 students were place in different reputed company one of the student start his own business. The annexure attached with this report for the details of student placed from the batch of 2019-20.
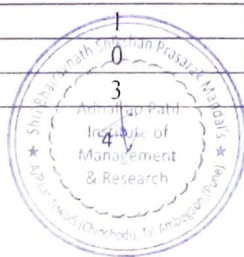
Other Departmental Details:

1. Is the booklet of Career Guidance of your Department is published? (Attach a copy) **No**

2. Does the Department publish Wall Paper Magazine? **No**

3. Is the System of Checking of notes prepared by teachers by HODs is established in the Department? **Yes**

4. Is there a library slot maintained in departmental timetable? **Yes**

Part II: Administrative Details:

1. Number of Teaching posts:

	Sanctioned	Filled
Director	1	1
Professors	0	-
Associate Professors	3	1

Assistant Professors	8	10
TOTAL	**12**	**12**

2. Faculty profile with name, qualification, designation, specialization, D.Sc. /D.Litt. /Ph.D. /M. Phil, etc.)

Name of Staff member	Qualification	Designation	Specialization	Date of Joining	No. of Ph. D Students guided the last 4 years
Dr. Jitendra M. Hude	BCS, MCM, MPhil, PhD	Director	IT	17-01-2017	4 in process
Dr. Dayanand J. Surwade	B.Com, MCM, PhD	Asso. Professor	FIN	18-07-2017	3 in process
Dr. Harshali Gomase	B.Com, MCom, MBA (FIN), PhD	Asst. Professor	FIN	11-09-2019	- NIL -
Prof. Vishwajit Thigale	B.Sc, MBA (HRM & IT), PhD-Pursuing	Asst. Professor	(HRM & IT)	06-05-2010	- NIL -
Prof. Anita Lohot	B.Com, MBA (FM)	Asst. Professor	FIN	23-08-2011	- NIL -
Prof. Mahesh Bomble	B.Com, MBA (MKTG, IBM, HRM, FIN), PhD-Pursuing	Asst. Professor	(MKTG, IBM, HRM, FIN),	10-01-2012	- NIL -
Prof. Mayur Chikhale	B.A., MBA (MKTG)	Asst. Professor	MKT	07-01-2016	- NIL -
Prof. Amit Ghotane	B.A., MBA (MKTG), PhD-Pursuing	Asst. Professor	MKT	07-07-2017	- NIL -
Prof. Sonali Walse	B.Pharm, MBA (HRM)	Asst. Professor	HRM	14-07-2017	- NIL -
Prof. Ashwini Devkate	BCA., MBA (FIN)	Asst. Professor	FIN	16-08-2018	- NIL -
Prof. Amol Hule	B.Com, MBA (FM)	Asst. Professor	FIN	1-07-2015	- NIL -
Prof. Sonali Chikhale	B.Com, M.Com	Asst. Professor	FIN	1-01-2017	- NIL -

3. List of Senior Visiting Faculty: **No**

4. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty: **No**

5. Student -Teacher Ratio (programme wise): **240/12**   **20:1**

6. Mentor-Mentee List : **List attached** Dr. Pingale

7. Number of academic support staff (technical) and administrative staff; sanctioned

And filled:

Technical/ administrative	Sanctioned	Filled
Class 3	NA	3
Class 4	NA	2

8. **Qualifications of teaching faculty with DSc/ D.Litt./ Ph.D./ MPhil /PG**

Qualification	PG	M.Phil.	Ph.D.	D.Litt.	D.Sc.
No. of Staff	12	1	3	--	--

9. Seminars/ Conferences/Workshops organized & the source of funding:

National Level Online FDP on Different Hypothesis Test using EXCEL
Online Workshop on Rural Entreperneurship Development "Stop searching a job create jobs"

10. Student profile programme/course wise:

Name of the Course/programme	Application Received (2020-21)	Selected	Enrolled	
			*M	*F
MBA I	89	89	46	43
MBA II	103	103	53	50

11. Diversity of Students:

Course	% of students from the same state	% of students from other States	% of students from abroad
MBA I	87	00	00
MBA II	103	00	00

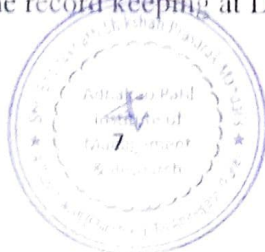| Course	Total	Arts	Commerce	Science	Agri.	B.E.	B.Pharm.	B.Tech.	BBA	BCA	BCS
MBA I	87	1	34	13	4	9	1	1	19	5	0
MBA II	103	4	24	33	11	8	1	3	17	1	1

12. Student progression

Course Name	UG to PG	PG to M.Phil.	PG to Ph.D.	Ph.D. to Post-Doctoral	Employed • Campus selection • Other than campus Recruitment	Entrepreneurship/Self-employment
MBA	PG	00	00	00	16	00

13. Details of Infrastructural facilities:

a) Library- **Yes**

b) Internet facilities for Staff & Students: **Yes**

c) Class rooms with ICT facility:
Number of Desktops - **71**
Number of Laptops – **00**
Number of LCD Projectors - **06**
Number of Digital Classrooms - **02**
Number of Printers - **03**
Number of Scanners – **02**

d) Laboratories Details:
Number of UG Laboratories - **NA**
Number of PG Laboratories - **NA**
Number of Research Laboratories - **NA**
Equipment Details - **NA**

14. Whether the Stocktaking is done? Attach a report. **Yes**

15. Whether Dead Stock (Capital Stock) and Recurring Stock (Current Stock) are Maintained? Attach reports. **Yes (Dead Stock reg.)**

16. Are the minutes for Term-end meetings recorded? Attach a sample copy -
Yes

17. Is Departmental IQAC functional? Attach minutes of meeting of IQAC meetings. **Yes (File)**

18. Is the register of students under Earn while Learn Scheme maintained? Is it checked Daily by concerned In-charge & HOD? **Yes (VVM File)**

Does the leave record maintained at Departmental Level for all teaching and non-teaching staff? **(Yes)**

19. Is incoming and outgoing time register maintained in the Department? Attach a sample copy. **Yes**

20. Are the electrical maintenance works, LPG gas maintenance work, furniture maintenance work, plumbing work carried out at Department level at regular interval? Attach a sample report. **Yes**

21. Are the advances taken from accounts section by staff members cleared within time? **Yes**

22. Does the Department send the AQAR, Departmental report within a given time? **Yes**

23. What is the percentage of online record keeping at Departmental Level? **Online & Paperwork (25%)**

24. Do all non-teaching staff members wear uniforms daily? **Yes**

25. Do the staff members fill and submit online self-appraisal reports to HODs? **Yes**

26. Is the purchase procedure (for purchase of books, equipment and other items) strictly followed? **Yes**

27. Is the procedure for temporary recruitment of teaching and non-teaching staff strictly followed? **Yes**

28. SWOC analysis of the department and future plans:

Strength:
- Dynamic and regular faculties
- Green and peaceful environment easy to concentrate
- Cooperation as culture in faculties and staff
- Lead given to students in implementing activities
- Insisting on utilization of all resources
- Counseling students in goal setting and achievement
- Institute Location

Weakness:
- Rural area
- Lack of techno-savvy behavior of students
- MoUs with industry for student centric programs
- Lack of communication skills on part of students

Opportunities:
- Strengthening placement cell
- Alumni networking for placement and academic activities
- Research with corporate world

Challenges:
- Faculty attrition

29. Future Plans of the department:

a. Alumni Meet APIMR is strongly believe that Alumni members can give actual knowledge and support to the current student which is definitely going to help as well motivate the Current students. APIMR organize ALUMNI meet each year and is it to be organized in next academic year also.

b. National / State level Seminar As per the practice of APIMR it is been planed that in the next Academic Year we will organize an state level if possible national level seminar in APIMR in Campus

c. Plagiarism percentage to be reduced as per the Quality parameter considered in the coming Academic we would reduce the plagiarism percentage in the coming to improve the quality parameters

d. Encouraging APIMR students to prepare and present Research paper: Printing research papers in APIMR-IRJCM with ISSN no. 2582-0966 and other journals.

e. For MBA admission A.Y.2022-2023 Counseling for MH-CET 2021.

f. Industrial Visit

g. Cultural program

Dr. Swapnil Shah   **Dr. Ramesh Kakad**   **Dr. Yogesh Gosavi**

Dr Dayanand Suruade
IICAC - Coordinator

Director

Shri Bhairavnath Shikshan Prasarak Mandal's
Adhalrao Patil Institute of Management & Research
ACADEMIC AUDIT & ADMINISTRATIVE AUDIT REPORT
ACADEMIC YEAR: 2020-21

A. ACADEMICAUDIT

1. Examination System : Semester/ Choice Based Credit System (CBCS) and Grading System

Outcome Based Education Pattern

Academic Year	Class	Examination System
2020-21	First Year	Semester Pattern with online examination & Choice Based Credit system(CBCS) and Grading System Outcome Based Education Pattern
	Second Year	Semester Pattern with online examination & Choice Based Credit System and Grading System

2. Participation of the department in the curriculum development for courses offered by the University: For the Academic year 2020-21

Sr. No.	Name of faculty	Workshop / Seminar Attended	Date & Duration
1	Nil	Nil	Nil

3. Temporary /Visiting Faculty (Program-wise information): for the A.Y.2020-21

Sr. No.	Guest Lecture	Expert Person	Date	No. of Participants
1	Nil	Nil	Nil	Nil

4. Details of teachers participated in Refresher courses, Orientation Courses, Seminar, Workshops, Conferences at National levels (participant, presented paper, chaired the session) for the A.Y. 2020-21

Sr. No.	No. of Participant Attended	Paper Presented & Published	Published
	List attached		

5. Participation of teachers in various academic activities as members of Committees at University level, State level, National level, International level bodies for the A.Y 2020-21

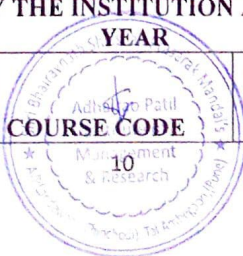| Sr. No.	Name of the Teachers	Workshop / Seminar Attended	Date & Duration
	Separate list attached		

6. Details of Seminar / Conferences/ Workshops / FDP organized at university, state, national and international level and the source of funding for the A.Y. 2020-21.

Name of the Conference/ Seminar/ Workshops	Funding Agency	No. of Participants	University/State/ National/ International	Dates
	Separate list attached			

7. Curricular Aspects:
   a. Does the Institute offer Program with sufficient no. of electives options for the A.Y. 2020-21?

1.1 NUMBER OF COURSES OFFERED BY THE INSTITUTION ACROSS ALL PROGRAMME DURING THE YEAR				
PROGRAMME	PROGRAMME NAME	COURSE NO	COURSE CODE	COURSE NAME

10

CODE				

MBA	MASTER OF BUSNIESS ADMINISTRATION	101	GC – 01	MANAGERIAL ACCOUNTING
MBA	MASTER OF BUSNIESS ADMINISTRATION	102	GC – 02	ORGANIZATIONAL BEHAVIOUR
MBA	MASTER OF BUSNIESS ADMINISTRATION	103	GC – 03	ECONOMIC ANALYSIS FOR BUSINESS DECISIONS
MBA	MASTER OF BUSNIESS ADMINISTRATION	104	GC – 04	BUSINESS RESEARCH METHODS
MBA	MASTER OF BUSNIESS ADMINISTRATION	105	GC – 05	BASICS OF MARKETING
MBA	MASTER OF BUSNIESS ADMINISTRATION	106	GC – 06	DIGITAL BUSINESS
MBA	MASTER OF BUSNIESS ADMINISTRATION	107	GE - UL - 01	MANAGEMENT FUNDAMENTALS
MBA	MASTER OF BUSNIESS ADMINISTRATION	109	GE - UL - 03	ENTREPRENEURSHIP DEVELOPMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	111	GE - UL - 05	LEGAL ASPECTS OF BUSINESS
MBA	MASTER OF BUSNIESS ADMINISTRATION	114	GE-IL-02	ENTERPRISE ANALYSIS - DESK RESEARCH
MBA	MASTER OF BUSNIESS ADMINISTRATION	115	GE-IL-03	SELLING AND NEGOTIATION SKILLS LAB
MBA	MASTER OF BUSNIESS ADMINISTRATION	117	GE-IL-05	BUSINESS SYSTEMS AND PROCEDURES

SEMESTER 2

MBA	MASTER OF BUSNIESS ADMINISTRATION	201	GC – 07	MARKETING MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	202	GC – 08	FINANCIAL MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	203	GC – 09	HUMAN RESOURCES MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	204	GC – 10	OPERATIONS & SUPPLY CHAIN MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	207	GE - UL - 07	CONTEMPORARY FRAMEWORKS IN MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	209	GE - UL - 09	START UP AND NEW VENTURE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	210	GE - UL - 10	QUALITATIVE RESEARCH METHODS
MBA	MASTER OF BUSNIESS ADMINISTRATION	214	GE - UL - 14	INDUSTRY ANALYSIS & DESK RESEARCH

SPECIALIZATION – MARKETING MANAGEMENT (MKT)

MBA	MASTER OF BUSNIESS ADMINISTRATION	205	MKT SC – MKT- 01	MARKETING RESEARCH
MBA	MASTER OF BUSNIESS ADMINISTRATION	206	MKT SC – MKT- 02	CONSUMER BEHAVIOUR
MBA	MASTER OF BUSNIESS ADMINISTRATION	218	MKT SE – IL - MKT- 02	PRODUCT & BRAND MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	220	MKT SE – IL - MKT- 04	DIGITAL MARKETING - I

SPECIALIZATION – FINANCIAL MANAGEMENT (FIN)

MBA	MASTER OF BUSNIESS	205	FIN SC – FIN - 01	FINANCIAL MARKETS AND BANKING

	ADMINISTRATION			OPERATIONS
MBA	MASTER OF BUSNIESS ADMINISTRATION	206	FIN SC – FIN – 02	PERSONAL FINANCIAL PLANNING
MBA	MASTER OF BUSNIESS ADMINISTRATION	220	SE – IL – FIN – 03	DIRECT TAXATION
MBA	MASTER OF BUSNIESS ADMINISTRATION	221	SE – IL – FIN – 04	BANKING LAWS & REGULATIONS
SPECIALIZATION – HUMAN RESOURCE MANAGEMENT (HRM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	205	HR SC – HRM – 01	COMPETENCY BASED HUMAN RESOURCE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	206	HR SC – HRM – 02	EMPLOYEE RELATIONS & LABOUR LEGISLATION
MBA	MASTER OF BUSNIESS ADMINISTRATION	217	HR SE – IL – HRM – 01	LABOUR WELFARE
MBA	MASTER OF BUSNIESS ADMINISTRATION	218	HR SE – IL – HRM – 02	LAB IN RECRUITMENT AND SELECTION
SPECIALIZATION – OPERATIONS & SUPPLY CHAIN MANAGEMENT (OSCM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	205	OSCM SC – OSCM - 01	SERVICES OPERATIONS MANAGEMENT - I
MBA	MASTER OF BUSNIESS ADMINISTRATION	206	OSCM SC – OSCM - 02	SUPPLY CHAIN MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	217	OSCM SE – IL - OSCM - 01	PLANNING & CONTROL OF OPERATIONS
MBA	MASTER OF BUSNIESS ADMINISTRATION	218	OSCM SE – IL - OSCM - 02	PRODUCTIVITY MANAGEMENT
SPECIALIZATION – BUSINESS ANALYTICS (BA)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	205	BA SC – BA - 01	BASIC BUSINESS ANALYTICS USING R
MBA	MASTER OF BUSNIESS ADMINISTRATION	206	BA SC – BA - 02	DATA MINING
MBA	MASTER OF BUSNIESS ADMINISTRATION	217	BA SE – IL - BA - 01	MARKETING ANALYTICS
MBA	MASTER OF BUSNIESS ADMINISTRATION	218	BA SE – IL - BA - 02	RETAILING ANALYTICS
SEMESTER 3				
MBA	MASTER OF BUSNIESS ADMINISTRATION	301	GC – 11	STRATEGIC MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	302	GC – 12	DECISION SCIENCE
MBA	MASTER OF BUSNIESS ADMINISTRATION	303	GC – 13	SUMMER INTERNSHIP PROJECT*
MBA	MASTER OF BUSNIESS ADMINISTRATION	309	GE - UL - 16	KNOWLEDGE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	310	GE - UL - 17	CORPORATE GOVERNANCE
SPECIALIZATION – MARKETING MANAGEMENT (MKT)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	MKT SC – MKT- 03	SERVICES MARKETING
MBA	MASTER OF BUSNIESS ADMINISTRATION	305	MKT SC – MKT- 04	SALES & DISTRIBUTION MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	313	MKT SE – IL - MKT- 08	INTERNATIONAL MARKETING
MBA	MASTER OF BUSNIESS ADMINISTRATION	314	MKT SE – IL - MKT- 09	DIGITAL MARKETING - II
MBA	MASTER OF BUSNIESS ADMINISTRATION	317	MKT SE – IL - MKT- 12	MARKETING OF HIGH TECHNOLOGY PRODUCTS

				SPECIALIZATION – FINANCIAL MANAGEMENT (FIN)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	FIN SC – FIN - 03	ADVANCED FINANCIAL MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	305	FIN SC – FIN - 04	INTERNATIONAL FINANCE
MBA	MASTER OF BUSNIESS ADMINISTRATION	315	FIN SE – IL - FIN - 12	INDIRECT TAXATION
MBA	MASTER OF BUSNIESS ADMINISTRATION	318	FIN SE – IL - FIN - 15	DIGITAL BANKING
MBA	MASTER OF BUSNIESS ADMINISTRATION	321	FIN SE – IL - FIN - 18	INSURANCE LAWS & REGULATIONS
				SPECIALIZATION – HUMAN RESOURCE MANAGEMENT (HRM)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	HR SC – HRM - 03	STRATEGIC HUMAN RESOURCE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	305	HR SC – HRM - 04	HR OPERATIONS
MBA	MASTER OF BUSNIESS ADMINISTRATION	315	HR SE – IL - HRM - 10	INTERNATIONAL HR
MBA	MASTER OF BUSNIESS ADMINISTRATION	317	HR SE – IL - HRM - 12	COMPENSATION AND REWARD MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	319	HR SE – IL - HRM - 14	CHANGE MANAGEMENT & NEW TECHNOLOGIES IN HRM
				SPECIALIZATION – OPERATIONS & SUPPLY CHAIN MANAGEMENT (OSCM)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	OSCM SC – OSCM - 03	SERVICES OPERATIONS MANAGEMENT - II
MBA	MASTER OF BUSNIESS ADMINISTRATION	305	OSCM SC – OSCM - 04	LOGISTICS MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	312	OSCM SE – IL - OSCM – 07	MANUFACTURING RESOURCE PLANNING
MBA	MASTER OF BUSNIESS ADMINISTRATION	313	OSCM SE – IL - OSCM – 08	SUSTAINABLE SUPPLY CHAINS
MBA	MASTER OF BUSNIESS ADMINISTRATION	316	OSCM SE – IL - OSCM – 11	OPERATIONS AND SERVICES STRATEGY
				SPECIALIZATION – BUSINESS ANALYTICS (BA)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	BA SC – BA - 03	ADVANCED STATISTICAL METHODS USING R
MBA	MASTER OF BUSNIESS ADMINISTRATION	305	BA SC – BA - 04	MACHINE LEARNING & COGNITIVE INTELLIGENCE USING PYTHON
MBA	MASTER OF BUSNIESS ADMINISTRATION	312	BA SE – IL - BA – 06	SOCIAL MEDIA, WEB & TEXT ANALYTICS
MBA	MASTER OF BUSNIESS ADMINISTRATION	313	BA SE – IL - BA – 07	INDUSTRIAL INTERNET OF THINGS
MBA	MASTER OF BUSNIESS ADMINISTRATION	314	BA SE – IL - BA – 08	SUPPLY CHAIN ANALYTICS
				SPECIALIZATION – RURAL & AGRI -BUSINESS MANAGEMENT (RABM)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	RABM-SC-RABM-01	AGRICULTURE AND INDIAN ECONOMY
MBA	MASTER OF BUSNIESS ADMINISTRATION	312	RABM-SE-RABM-03	RURAL CREDIT AND FINANCE
				SPECIALIZATION – PHARMA & HEALTH CARE MANAGEMENT (PHCM)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	PHCM-SC-01	FUNDAMENTALS OF PHARMA AND HEALTHCARE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	312	PHCM-SE-03	STRATEGIC PLANNING & HEALTHCARE MANAGEMENT
				SPECIALIZATION – TOURISM & HOSPITALITY MANAGEMENT (THM)
MBA	MASTER OF BUSNIESS ADMINISTRATION	304	SC-THM-01	FUNDAMENTAL OF HOSPITALITY MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	312	SE-THM-3	EVENT MANAGEMENT

SEMESTER 4

MBA	MASTER OF BUSNIESS ADMINISTRATION	401	GC – 14	ENTERPRISE PERFORMANCE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	402	GC – 15	INDIAN ETHOS & BUSINESS ETHICS
MBA	MASTER OF BUSNIESS ADMINISTRATION	405	GE - UL - 19	GLOBAL STRATEGIC MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	408	GE - UL - 22	CORPORATE SOCIAL RESPONSIBILITY & SUSTAINABILITY
SPECIALIZATION – MARKETING MANAGEMENT (MKT)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	403	MKT SC – MKT- 05	MARKETING 4.0
MBA	MASTER OF BUSNIESS ADMINISTRATION	404	MKT SC – MKT- 06	MARKETING STRATEGY
MBA	MASTER OF BUSNIESS ADMINISTRATION	410	MKT SE – IL - MKT- 14	RURAL & AGRICULTURE MARKETING
MBA	MASTER OF BUSNIESS ADMINISTRATION	412	MKT SE – IL - MKT- 16	RETAIL MARKETING
SPECIALIZATION – FINANCIAL MANAGEMENT (FIN)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	403	FIN SC – FIN - 05	FINANCIAL LAWS
MBA	MASTER OF BUSNIESS ADMINISTRATION	404	FIN SC – FIN - 06	CURRENT TRENDS & CASES IN FINANCE
MBA	MASTER OF BUSNIESS ADMINISTRATION	413	FIN SE – IL - FIN – 25	RURAL AND MICRO FINANCE
MBA	MASTER OF BUSNIESS ADMINISTRATION	415	FIN SE – IL - FIN – 27	AGRICULTURAL INSURANCE
SPECIALIZATION – HUMAN RESOURCE MANAGEMENT (HRM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	403	HR SC – HRM - 05	ORGANIZATIONAL DIAGNOSIS & DEVELOPMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	404	HR SC – HRM - 06	CURRENT TRENDS & CASES IN HUMAN RESOURCE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	410	HR SE – IL - HRM - 16	DESIGNING HR POLICIES
MBA	MASTER OF BUSNIESS ADMINISTRATION	413	HR SE – IL - HRM - 19	EMPLOYEE ENGAGEMENT AND OWNERSHIP
SPECIALIZATION – OPERATIONS & SUPPLY CHAIN MANAGEMENT (OSCM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	403	OSCM SC – OSCM - 05	E SUPPLY CHAINS & LOGISTICS
MBA	MASTER OF BUSNIESS ADMINISTRATION	404	OSCM SC – OSCM - 06	INDUSTRY 4.0
MBA	MASTER OF BUSNIESS ADMINISTRATION	409	OSCM SE – IL - OSCM – 14	ENTERPRISE RESOURCE PLANNING
MBA	MASTER OF BUSNIESS ADMINISTRATION	411	OSCM SE – IL - OSCM – 16	SUPPLY CHAIN STRATEGY
SPECIALIZATION – BUSINESS ANALYTICS (BA)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	403	BA SC – BA - 05	ECONOMICS OF NETWORK INDUSTRIES
MBA	MASTER OF BUSNIESS ADMINISTRATION	404	BA SC – BA - 06	ARTIFICIAL INTELLIGENCE IN BUSINESS APPLICATIONS
MBA	MASTER OF BUSNIESS ADMINISTRATION	409	BA SE – IL - BA - 13	E COMMERCE ANALYTICS - II
MBA	MASTER OF BUSNIESS ADMINISTRATION	410	BA SE – IL - BA - 14	HEALTHCARE ANALYTICS
SPECIALIZATION – RURAL & AGRI -BUSINESS MANAGEMENT (RABM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	2	SC – RABM – 02	ICT FOR AGRICULTURE MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	3	SE – RABM – 05	AGRI – ENTREPRENEURSHIP

MBA	MASTER OF BUSNIESS ADMINISTRATION	4	SE – RABM – 06	RURAL MARKETING II
SPECIALIZATION – PHARMA & HEALTH CARE MANAGEMENT (PHCM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	2	SC – PHCM- 02	PHARMA AND HEALTHCARE REGULATORY ENVIRONMENT IN INDIA
MBA	MASTER OF BUSNIESS ADMINISTRATION	3	SE – PHCM- 05	PHARMACEUTICAL IMPORT AND EXPORT
MBA	MASTER OF BUSNIESS ADMINISTRATION	4	SE – PHCM- 06	ENTREPRENEURSHIP IN PHARMA AND HEALTHCARE
SPECIALIZATION – TOURISM & HOSPITALITY MANAGEMENT (THM)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	2	SC – THM - 02	TOURISM & TRAVEL MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	3	SE – THM - 05	STRATEGIC HOSPITALITY MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	4	SE – THM - 06	REVENUE MANAGEMENT
SPECIALIZATION – INTERNATIONAL BUSINESS MANAGEMENT (IB)				
MBA	MASTER OF BUSNIESS ADMINISTRATION	2	SC – IB - 02	GLOBAL TRADE AND LOGISTICS MANAGEMENT
MBA	MASTER OF BUSNIESS ADMINISTRATION	3	SE – IB- 05	GLOBAL COMPETITIVENESS, VALUE CHAINS AND ALLIANCES
MBA	MASTER OF BUSNIESS ADMINISTRATION	4	SE – IB- 06	INTERNATIONAL BANKING AND FOREIGN EXCHANGE MANAGEMENT

b. While farming curriculum is feedback taken from stakeholder's viz. Students, Alumni, Parents, Employers considered.   No

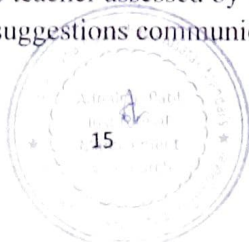c. Number of Teachers preparing & following Academic Teaching Plans if yes how many? : All

d. Do you offer Bridge/ Remedial Courses? If yes, Give Details. No

8. What is the method for conducting internal evaluation?

Internal Evaluation: APIMR is committed to excel in the education by adopting good quality of teaching learning process. The APIMR is dedicated to improve the student community by evaluation for maintaining transparency in marking systems. At the beginning of every semester the institute communicates the various modes of internal evaluation viz. assignments, presentations, case studies, open book tests, MCQs test, attendance etc. to the students. These methods/parameters not only assess the students' performance but also help them to develop their out-of-the-box thinking capabilities which can be beneficial to excel in corporate life. Students are well informed at the beginning of the each semester about the evaluation methods and tentative schedules of the implementation of the various methods of the evaluation. The subject teachers have ample opportunities to develop their own innovative methods for the evaluation process of the students. The teachers also develop the question bank based on the curriculum that includes case studies on current business scenario. Delivering a good quality lectures by well-known personalities. The institute plans for internal

9. Teachers Performance:

Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers?

a. Whether suggestion boxes are kept in the institute to get suggestion form the students on infrastructural facilities available in the institute? <u>Yes</u>

b. Do Teacher submit Self-Appraisal Reports? Are these reports appraised by HOD and forward to Director in accordance with the analysis of results, students feedback and review of academic record files. <u>Yes</u>

c. What is the Institutional Average Appraisal Score? <u>NA</u>

d. How many teachers have Appraisal Score or Grade A, B, C, D ? NA

10. Give the details of students enrichment programmes (special lecture/ workshops/ seminar) involving external experts.

Sr. No.	Name of the Activity	Date of Activity
List attached with detailed report		

ADMINISTRATIVE AUDIT

11. Student Teacher Ratio <u>1:20</u>
12. Number of Teaching post sanctioned, filled and vacant <u>12-12-0</u>
13. Faculty profile with name, qualification, designation, experience, nature of appointment (Confirmed/ Probation Temporary)

Teaching Staff Details						
1	2	3	4	5	6	7
Category of Staff	Name of the staff appointed	Qualification	Full Time/ P. Time/ Visiting/ C.H.B.	Teachers appointed from Reserved Category	Date of Appoint-ment	University Approval Letter No. and Date
Director	Dr. Jitendra Madhukar Hude	MCM, M.Phil, Ph.D	Full Time	Open	17/01/2017	CCO/1877 Dt.11/10/2017
Associate Professor	Dr. Dayanand Jagdeo Surwade	MCM, M.Com, Ph.D	Full Time	SC	18-07-2017	CCO/1877 Dt. 11/10/2017
Assistant Professor	Prof. Vishvajit Suryakant Thigale	MBA	Full Time	Open	06-05-2010	CCO/1525 Dt. 20/05/2013
Assistant Professor	Prof. Anita Gulab Lohot	MBA	Full Time	Open	23-08-2011	CCO/1525 Dt. 20/05/2013
Assistant Professor	Prof. Mahesh Ashok Bomble	MBA	Full Time	Open	10-01-2012	CCO/2273 Dt. 22/07/2014
Assistant Professor	Prof. Mayur Dattatray Chikhale	MBA	Full Time	Open	07-01-2016	CCO/1877 Dt. 11/10/2017
Assistant Professor	Prof. Amit Dilip Ghotane	MBA	Full Time	SC	07-07-2017	CCO/1877 Dt. 11/10/2017

Assistant Professor	Prof. Sonali Prabhakar Walse	MBA	Full Time	Open	14/07/2017	CCO/2577 Dt. 15/11/2019
Assistant Professor	Prof. Ashwini Datta Devkate	MBA	Full Time	NT C	16/08/2018	CCO/2577 Dt. 15/11/2019
Assistant Professor	Dr. Harshali Baliramji Gomase	MBA,Ph.D	Full Time	OBC	11/09/2019	CCO/2577 Dt. 15/11/2019
Assistant Professor	Prof. Amol Chandrakant Hule	MBA	Full Time	Open	01/07/2017	-
Assistant Professor	Prof. Chikhale Sonali Mayur	MBA	Full Time	Open	01/07/2017	-

14. Number of Academic support staff(technical) and administrative staff sanctioned, filled and vacant:

Non-Teaching Staff Details				
1	2	3	4	5
Category of Staff	Name of the staff appointed	Qualification	Full Time/ Part Time/ Visiting/ C.H.B.	Teachers appointed from Reserved Category (Pl. Give details)
Librarian	Miss. Asmita Patil	SET,NET MLib	Full Time	SC
OS	Mr. Manoj Gadage	B.A.,MBA	Full Time	Open
Accountant	Mrs. Mugdha Kale	B.Com, MBA	Full Time	Open
System Admin	Mr. Omkar Kale	BE Comp	Full Time	Open
Peon	Mr. Ramdas Lande	10th	Full Time	Open
Peon	Mr. Ulhas Rakshe	10th	Full Time	Open
House Keeper	Mrs. Manisha Rakshe	8th	Full Time	Open

15. Student progression/Placement record: Number / Percentage of students proceeded for higher studies Number / Percentage of Students placed: for the A.Y. 2019-20

16. Persent details of department infrastructural & other Facilities with regard to
    a. Library Books and Journal, etc   :3807
    b. Online (books, journals etc.)   :6233
    c. Computers and Internet facilities for staff   :Yes
    d. Total number of Class Rooms   :04
    e. Classrooms with ICT facility   :04
    f. Students Computer Lab   Yes
    g. Any other

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17. Diversity of Students of the A.Y. 2019-2020

Year	% of students from the same university	% of Students from other university within the state	% of students from university outside the state	% of Students from other Countries
2020-21	83%	17%	0	0

18. Number of students cleared Civil Services and Defence Services examination, NET, SET, GATE and other competitive examination.

19. Student progression/placement record : number/ percentage of students proceeded for higher studies: Nil

20. Diversity of Faculty:
    a. From the same university   : 10
    b. From other university within the State   : 02
    c. From other States   : 00
    d. From outside the country   : 00

B. How does the department ensure the Institutional Vision and Mission statements are constantly met and learning outcomes are monitored?

APIMR is obliged to work on the Vision and mission to maintain high academic excellence and research. We motivate staff and students with our institution's values as our compass. Employees are naturally working towards the mission and vision of APIMR. We adopted healthy and productive methodologies for achieving.

    1.   Climate surveys
    2.   Decision making
    3.   Meetings with direct reports
    4.   Individual goals

We follow the SPPU syllabus and the outcome is totally analysis under the system is monitored. With the help of this attainment level, proper action for more improvement is taken.

Declaration:

    I am aware that the Academic Audit and Administrative committees will validate the above information provided by the department during the visit.

Date:

Dr. Swapnil Shah   Dr. Ramesh Kakad   Dr. Yogesh Gosavi

Dr Dayanand Suryal
JGA coordinator

/Director

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Shree Bhairavnath Shikshan Prasarak Mandal's

Adhalrao Patil Institute of Management & Research

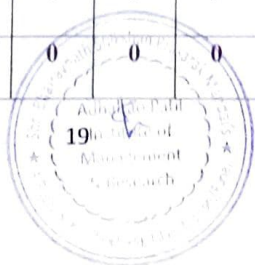## Library Profile for the academic year 2020-21

(For Departmental Academic and Administrative Audit)

</div>

1. List of eminent academicians and scientists / visitors to the department:

Research Details:

1. Number of faculty with on-going projects from a) National b) International funding agencies and grants received: **NO**

2. Departmental projects funded by DST – FIST, UGC, DBT, ICSSR, etc. and total grants received: **NO**

3. Research Centre /facility recognized by the University: **Yes** - Year 2019-20

4. Publications: **APIMR International Research Journal of Commerce and Management – ISSN : 2582-0966**

5. (Give the list in the format as follows :
   Name of the Staff, Title of paper, Journal/ Conference Proceeding/ Book Chapter,
   Published by / Journal name/ Conference Name, Year of publishing, pages from-to,
   names of co-authors : **List Attached**

6. Fill the summary in the form below.

Name of the faculty	Papers			Books			Total publications	Total citations	h-index
	International	National	Presented in conference	International	National	Book chapter			
Dr. Jitendra Hude	01	0	0	0	0	0	01		
Dr. Dayanand Surwade	01	0		0	0	0	01		
Prof. Vishvajit Thigale	00	0	0	0	0	0	00		
Prof.Mahesh Ashok Bomble	00	0	0	0	0	0	00		
Prof. Mayur Dattatray Chikhale	00	0	0	0	0	0	00		
Prof.Ghotane Amit Dilip	00	0	0	0	0	0	00		
Prof. Dr. Harshali Gomase	01	0	0	0	0	0	01		
Total	03	0	0	0	0	0	03		

7. **Books with ISBN/ISSN numbers with details of publishers**

8. Areas of consultancy and income generated: **NO**

9. Faculty as members in

      a) National committees: **NO**

      b) International Committees: **NO**

      c) Editorial Boards: **03 (Dr. Jitendra Hude, Dr. Dayanand Surwade & Prof. Mahesh Bomble)**

10. Awards / Recognitions received by faculty (Academic, Research, Co-curricular, Extra-Curricular, Extension, Sports, Cultural): **No**

02. Other Departmental Details:

1. Details about Library Daily Timings: **Mon to Saturday 9.30 am to 5.00pm**

2. Does the Library have Library Committee and Library Advisory Committee? Give details. **– Yes, Report attached.**

3. Is there a library slot maintained in departmental timetable of Third Year UGG and Second Year PG time table? **– NO**

4. Details about Internet facility

– Three separate Computers with Internet facility for Library users (Faculty & Students) to Access DELNET, NDL, and OPAC.

5. Details about accessing the books manually, through OPAC and through Web-OPAC-

    - Students come to the library and ask for books by Title, Author or subject librarian assist them to find out books, which they want. Also by using OPAC students, find exact location of book on the shelves, which they want.

6. Are the library procedures laid down and displayed in the Library at prominent places? **– Yes.**

7. Is the policy document for Library Purchases is prepared? Attach a copy **– No.**

8. **Provide the details of Library Books, journals, e-journals, periodicals, CDs in following format :**

	Existing		Newly/ Renewal added		Total	
	No.	Value	No.	Value	No.	Value
Text Books						
Reference Books	3800	1269751.27	07	5673.75	3807	1275425.02
e-Books	4357	Online(NDL/DELNET)	0	0	4357	Online(NDL/DELNET)
Journals	12	42900	6	18000	18	60900
e-Journals	1876	Online(NDL/DELNET)				Online(NDL/DELNET)
Digital Database	1	13570	01	13570	1	27140
CD & Video	194	Along with books	00	00	194	00
Others (specify)	113	Gifted Books	0	0	113	Gifted Books

9. Provide the following details :

Sr. No	Headings	Details
1	OPAC	http://libreria.org.in/BSPMColLib/OPAC/OPAC.aspx
2	Electronic Resource Management Package for e-journals	No
3	Federated searching tools to search articles in multiple database	No
4	Library Website	No
5	In house remote access to e-publications	No
6	Library Automation	Yes, MKCL's Libreria (Designed & Developed by Maharashtra Knowledge Corporation Ltd. (MKCL) Nature – Partially Automation Version - 2.0.3715.28728 Year – July 2015. Software Link - http://libreria.org.in/BSPMColLib/Home.aspx

7	Total number of computers for public access	03
8	Total Number of printers for public access	01
9	Internet bandwidth/ speed	50mbps
10	Library e-bulletin	No
11	Wall Paper Magazine	No
12	Content Management System for e-learning	No
13	Institutional Repository	No
14	Participation in resource Sharing networks / consortia like INFLIBNET	DELNET

10. Provide following details :

Sr. No.	Description		Details
1	Average number of walk-ins		2.132 (418/196)
	Reference Reading		2.132 (418/196)
	Reading Hall		2.132 (418/196)
2	Average number of books issued / returned		2.132 (418/196)
3	Ratio of library books to students enrolled	Print Books	19.423 (3807/196)
		e-books	22.229 (4357/196)
4	Average number of books added during last three years		142.33 (427/3)
5	Average number of login to OPAC		2.132 (418/196)
6	Average number of login to Web-OPAC		2.132 (418/196)
7	Average number of login to e-resources		2.132 (418/196)
8	Average number of e-resources downloaded printed		2.132 (418/196)
9	Number of information literacy trainings organized		No

11. Provide the details / procedure of weeding out of books and other material from library. – **Yes, Report attached.**
12. Provide the details of support / services provided by Library to Staff and Students.
    - Assist to find out books in the library as well as how to find information on digital databases. Circulation of reading materials. To assist use of library OPAC.
13. Is the Digital Library Present? How many books are digitaliized?
    - **No.**
14. Does the Budget for Library resources, digitization prepared by Library? Give details
    - **No.**
15. Give the details of digitization process.
    - No.

03. Facilities / Services provided to Students:

1. Facilities provided by Library for Staff and Students and Staff.

- To assist find out reading material which they want. Library provides open access to their users (Faculty & Students). Home lending facility for both faculty and student's. Reading hall with comfort seating arrangement, News Papers, Journals / Periodical's on display, Put list of books newly arrived in the library to aware there what's new added in the collection of library. Web OPAC, Subscribed Digital database as well as open access databases.

2. Special facilities provided by Library for Visually and physically challenged students

- Yes, Assistance available for physically challenged students. Librarian Find books and issue them on their request. Yet we do not have any collection for Blind.

3. Details about Boys reading hall and Girls reading hall

- Common reading hall with seating capacity of 70 students.

4. Provide the following details

Sr. No.	Headings	Details
1	Manuscripts	00
2	Reference	Yes
3	Reprography	No
4	ILL (Inter Library Loan Service)	No
5	Information Deployment & Notification	New arrivals, Journals current issues on display.
6	Download	Yes.
7	Printing	Yes.
8	Reading list/bibliography compilation	Yes
9	In house / remote access to e-resources	Yes
10	User Orientation and Awareness	Yes, Library orientation given at the start of new academic year.
11	Assistance in searching databases	Yes.
12	INFLIBNET/IUC facilities	No
13.	Anti-plagiarism services	Yes

5. Does the Library get Feedback from the users? Give details.
   - No.

6. Are the minutes of meetings of Term end meeting recorded? Attach a sample copy
   - Yes.

7. Number of academic support staff (technical) and administrative staff; sanctioned and filled:**01**

Technical	Sanctioned	Filled
Class 3	0	0
Class 4	0	1

   - Details of Teaching and No-teaching staff in the Library: **N.A.**

8. Whether the Stock Taking is done? **Attach a report.**
   - Yes, Stocktaking process is done in the academic year 2017-18. Report attached.

9. Whether Dead Stock (Capital Stock) and Recurring Stock (Current Stock) are maintained? **Attach reports.**
   - Common(Institute Level)
   - Is the paste control work is carried out routinely? : No

10. **SWOC analysis of the Library**

a. Strength:
   - Library software, Partially automated, Open access, E-resources, Reading hall with comfort seating arrangement, fresh & airy environment
b. Weakness:
   - Collection development
c. Opportunities:
   - Institutional membership, Subscription of more e-resources (E-books, E-Journals)
d. Challenges:
   - In the current era of Information explosion, it is difficult day by day to develop library collection.
   - Price hike by Publishers

11. **Future Plans of the Library**
   - In future looking for purchase reasonable but valuable and useful reading materials in both print and non-print form
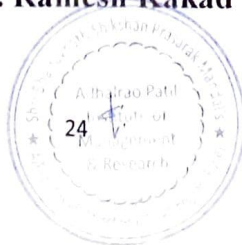   - Subscribe new databases.
   - Subscription/ Renewal of Journals

Dr. Swapnil Shah   **Dr. Ramesh Kakad**   **Dr. Yogesh Gosavi**

Dr. Dayanand Saurude

IQAC - Co ordinator

Director